

**Information on the processing of personal data for the people in the area of**

**Syntom Metal Recycling Sp. z o.o.**

<b>Who is the controller of personal data?</b>	<p>Pursuant to the Regulation of the European Parliament and of the Council (EU) 2016/679 of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free flow of such data and repealing Directive 95/46/EC (hereinafter: GDPR) we inform you that the controller of your personal data is <b>Syntom Metal Recycling Sp. z o.o.</b>, based in Warsaw (02-672) Domaniewska 17/19/133 str. Poland (hereinafter: Controller).</p> <p>The Controller can be contacted via:</p> <ol style="list-style-type: none"><li>1. by regular mail (by sending correspondence to the Controller's registered office address indicated above)</li><li>2. e-mail address: <a href="mailto:biuro@syntom.pl">biuro@syntom.pl</a></li></ol> <p>The Controller is responsible for the security of the personal data provided and the processing of the data in accordance with the law.</p>
<b>For what purpose and on what legal basis do we process personal data?</b>	<p>Your personal data may be used by the Controller for the following purposes:</p> <ol style="list-style-type: none"><li>1. monitoring of waste storage and disposal sites in accordance with the Waste Act of December 14, 2012 (legal basis: Article 6(1)(c) GDPR - legal obligation),</li><li>2. ensure the safety of employees and co-workers, protect property and keep confidential information, the disclosure of which could expose the Controller to harm, within the framework of the video surveillance conducted (legal basis: Article 6(1)(f) GDPR - legitimate interest),</li><li>3. to ensure the safety of persons on the premises of the Controller's headquarters or facility (legal basis: Article 6(1)(f) GDPR - legitimate interest),</li><li>4. investigating or defending against possible claims related to being on the premises of the Controller's headquarters or facility, or in connection with the need to prove certain facts that are of significant importance to the Controller in this regard (legal basis: Article 6(1)(f) GDPR - legitimate interest).</li></ol> <p>Being on the premises of the Controller's headquarters or facility video surveillance and thus the processing of your personal data by the Controller.</p>
<b>Will the data be subject to profiling?</b>	<p>Your personal data will not be used to make decisions based solely on automated processing of personal data, including profiling within the meaning of Article 22 of the GDPR.</p>
<b>How long will we use the acquired data?</b>	<p>Personal data will be used for the period necessary for the purposes indicated above. Depending on the legal basis, this will be respectively:</p> <ol style="list-style-type: none"><li>1. a period of 1 month from the date of recording, in the case of monitoring of waste storage and disposal sites, unless the recordings have been secured in accordance with separate legal regulations,</li><li>2. a period of up to 3 months after a visit to the Controller's headquarters or facility,</li><li>3. the period until the final conclusion of the proceedings, if your data will constitute evidence in proceedings under the law or the Controller has become aware that they may constitute evidence in the proceedings,</li><li>4. period until any effective objection is filed.</li></ol>
<b>What rights does the person whose data we process have?</b>	<p>You have the right to make a request regarding:</p> <ol style="list-style-type: none"><li>1. access to data (including obtaining information on what data is processed by the Controller and to what extent, as well as obtaining a copy of the data) - details: article 15 of the GDPR,</li><li>2. rectify data (i.e., correct it if the data processed by the Controller is incorrect or incomplete) - details: article 16 of the GDPR,</li><li>3. deletion of data (if, for example, the data are no longer needed for the purposes for which they were collected or the Controller has no legal basis for processing the data) - details: article 17 of the GDPR,</li><li>4. limitation of data processing (if, for example, you question the accuracy of the personal data used by the Controller, if the data are no longer needed by the Controller, but need to be processed because you are pursuing a claim) - details: article 18 of the GDPR,</li></ol>

	<p>5. object to the processing of personal data, including profiling (if personal data is processed on the basis of the legitimate interest of the Controller, or is used for direct marketing purposes) - details: article 21 GDPR,</p> <p>6. transfer of data to another controller (if the processing of data provided to the Controller is carried out by automated means, on the basis of consent or on the basis of a contract) - details: article 20 GDPR.</p> <p>In addition, you have the right to lodge a complaint with the President of the Office for Personal Data Protection (supervisory authority) if you believe that the processing of your personal data violates the law (for more information: <a href="https://uodo.gov.pl/pl/83/155">https://uodo.gov.pl/pl/83/155</a>).</p>
<p><b>To whom do we share data?</b></p>	<p>With all guarantees of data security, we may provide your data to other entities, including entities authorized to receive them under applicable laws (e.g., an authority authorized to control waste management activities, courts, prosecutor's office, Police, ABW, National Tax Administration, Border Guard), entities processing them on our behalf (e.g., technical service providers, hosting service providers, analytical service providers, entities providing us with consulting services) and other controllers (e.g., notary or law firms) including other Elemental Group companies.</p>
<p><b>How can you contact us on matters related to the protection of personal data?</b></p>	<p>In matters related to data protection, you can contact the Controller through:</p> <ol style="list-style-type: none"> <li>1. e-mail address: <a href="mailto:gdpr@elemental.biz">gdpr@elemental.biz</a>.</li> <li>2. of the Controller's mailing address indicated above.</li> </ol>